

MILPERSMAN 1301-110

OFFICER DISTRIBUTION - PRESCRIBED SEA TOUR AND RECOMMENDED SHORE TOUR LENGTHS

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References	SECNAVINST 7220.75C
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1. **Policy.** Assignments to activities identified as **continental United States (CONUS) sea** and **overseas sea** assignments will have full Secretary of the Navy (SECNAV) tours. These activities are designated by Type Assignment (T/A) Codes "C" and "D." Assignment to activities identified as CONUS shore and overseas shore are designated by T/A Codes "S" and "O."

a. Navy Personnel Command (NAVPERSCOM) division directors are directed to ensure compliance with SECNAV prescribed sea tour (PST) lengths by means of a waiver system similar to the current Department of Defense (DOD) tour management system.

b. The following tables depict SECNAV PST lengths as well as recommended shore tour lengths for officers based upon optimum career progression for specific communities. As such, they represent the required time at sea for officers, but do not constitute exceptions to shore requirements as outlined in MILPERSMAN 1301-104 or overseas tour lengths established by DOD, which are outlined in MILPERSMAN 1300-306.

2. **Prescribed Tour Lengths for Sea Duty**

a. An on-time permanent change of station (PCS) move from sea is one that completes the PST length. A 1-month early window is provided, if required to facilitate the timing of schools, etc. In cases where an existing projected rotation date (PRD) was incorrectly applied to the sea tour, this does not constitute authority to move an officer early. Unless other circumstances override, the incorrect PRD is extended.

b. A cost PCS move initiates a new PST length. Sea-to-sea PCS moves must be no-cost/low-cost (less than \$500) to be designated as a split tour and an exception to full PST

lengths. Consecutive no-cost/low cost split tours can be combined to meet PST lengths.

c. It is a detailing responsibility to determine if the prescribed tour length criteria has been met prior to a PCS funded move. If not, the assignment officer must obtain waiver approval prior to issuing the orders.

d. NAVPERSCOM assignment division directors are waiver approval authority for SECNAV PST lengths. PST breaks apply to both CONUS and overseas tours. Exception criteria are listed in MILPERSMAN 1301-104.

e. PST waivers are approved as follows:

(1) PST breaks **less than or equal to 6 months, which do not cross the fiscal year**, are approved on a case-by-case basis by the respective NAVPERSCOM division director. Approval authority may be delegated no lower than the NAVPERSCOM branch head level.

(2) PST breaks **greater than 6 months, which cross the fiscal year**, are approved on a case-by-case basis by the respective NAVPERSCOM division director (not to be delegated).

3. Nuclear Surface Warfare Officer (111X) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks
ENS LTJG	Initial Sea	Junior Officer	36-42	18	Nuclear power training/SWOS
LT	First Shore	NPTU, NPS, NPGS, Staff, etc.		24	
		SWOS Dept Head Sch		6	
	DH/PA Sea	Dept Head, CVN PA	18-24		Conventional and Nuclear.
LCDR	Second Shore	DC, Joint		18-24	Nuc Shore if none previous.
	Second Sea	XO	18		
	Third Shore	DC, Joint		24	
CDR	Third Sea	CO	20		
CAPT		CVN Reactor Officer	24-30		Post Command.
	Fourth Shore	Shore Staff (NUC) Sequential		24-36	Conform to DOD Area Tour requirements.
	Fourth Sea	Major Command	24		
WO/LDO		61XX, 71XX 64XX, 74XX	24-36	24-36	Variable with billets.

4. Submarine Officer (112X) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks
ENS	Input	Nuclear/Submarine Training		15	3 PCS Moves.
	Initial Sea		36		Two 2-year tours optional.
LT	Initial Shore			24-36	
LCDR	Second Sea	Dept Head	36		Two 2-year tours optional.
	Second Shore	Post Dept Head		24-36	
	Third Sea	XO	24		
	Third Shore	Post XO		24	
CDR	Fourth Sea	CO	30		
	Fourth Shore	Post CO		24-36	
CAPT		Major Command	24		
WO/LDO		62XX, 72XX 640X, 740X	24-36	24-36	Variable with billets.
<p>NOTE: All nuclear billets under NAVSEASYSOM (NAVSEA-08) cognizance will have a 2-year MTS regardless of prior assignment or location. A minimum 2-year retainability requirement must also be met before assigning an individual to these billets. This tour length policy will ensure reasonable stability for billets that require special nuclear qualifications and proficiency.</p>					

5. Special Warfare Officer (113X) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks
ENS	Input	Core Training (BUD/S)	9		
ENS LTJG	Initial Sea	Assistant Platoon Commander/Division Officer	36		
LT	Second Sea	Sea Platoon Commander/Dept Head	24		
	First Shore	Staff, Tanf Command, PG School		24-36	
LCDR	Third Sea	XO of: Seal Team, SBU, SDV, NSWU, other	25		
		Afloat Staff	24		
	Second Shore	Joint Duty, Fleet or SOC Staff, Service College		24-36	
CDR	Fourth Sea	CO of: Seal Team, SBU, SDV, NSWU	24		
	Third Shore	CO Ashore, Ashore Staff, Service College, Joint Duty		24-36	

Rank	Tour	Description	Sea	Shore	Remarks
CAPT	Fifth Sea	COMNAVSPECWARGRU 1 COMNAVSPECWARGRU 2 COMNAVSPECWARGRU 3 COMNAVSPECWARGRU 4 COMNAVSPECWARDEVGRU	24		
	Fourth Shore	COMNAVSPECWARCEN, NSWC Staff, Joint Duty		24-36	
NOTE: All Joint Tours are 36 months.					

6. Special Operations Officer (114X) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks
ENS	Input	Core Training and Basic Diving Officer		7	Appropriate Billet Specialty Training (BST).
	Initial Sea	Div Officer, AOE, ARS, MHC, MCS	18-30		May move when SWO qualified (Avg 24 mo)
LTJG	Initial Shore	EOD School, Advance Tactical Training, Jump School		14	Requirement for YG-88 on
LT	Second Sea	1 st Dept Head, NSTC EODMU, MDSU	24-30		May rotate upon completion of deployment
	Second Shore	OIC Regional Det, EOD Staff, Training Command, NPGS, PEP		24-36	
LCDR	Third Sea	2 nd Dept Head, EODMU OPS, CAR, PHIB, DESGRU, MCMRON	24		
	Fourth Sea	XO EODMU, MDSU CO, NRFEODMU	20		LCDR XO/CO afloat. May rotate at 18 mo.
	Third Shore	XO NEDU, NDSTC EODS, NPGS, Service College		20-24	
	Fifth Sea	# FLT AO, EODGRU, Major Staff	24		
CDR	Fifth Sea	# FLT AO, EODGRU, Major Staff	24		
	Fourth Shore	COCOM AO, XO WEAPSTA, CNO, Service College		30-36	
	Sixth Sea	CO EODMU, MDSU NSCT, CSO EODGRU	24		CDR Command
CAPT	Fifth Shore	CO SHR EOD/EOM, CNO, ICAF, JNT		30-36	
	Seventh Sea	COMEODGRU COMCMRON	24		Major Command
	Sixth Shore	CO WPNSTA, CNO Staff, Joint Staff		30-36	Major Command

7. Human Resources Officer (120X) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks	
LTJG LT	Input				Accession via the Lateral Transfer.	
	Initial Shore	Div Officer, Dept Head Tour, or HR Experience Tour		36		
		Post Grad Education			18-21	
LCDR	Second Shore	Experience or Development Tour, XO		36	XO credited tours are 24-36 months.	
	Third Shore	JPME Phase I, Junior HR Certification				
CDR	Fourth Shore	Senior Service College, JPME I/II				
	Fifth Shore	Sequential Experience				
	Sixth Shore	Commander Command, Senior HR Certification				Commander Command Tours are 24-36 months.
CAPT	Seventh Shore	HR Exec, Education/Research, Staff Dir, Major Command				Major Command Tours are 24 months.

8. Aviation Officer (13XX) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks	
ENS LTJG	Input	Pilot/NFO Training			Variable based on community and designator.	
LT	Initial Sea	Fleet Squadron Tour in warfare specialty	36-42		Exclusive of FRS, variable based on community and designator.	
	First Shore	TRACOM, FRS, PG School, Staff, CRUITCOM, Washington, etc.		24-36	Variable based on billet.	
	Second Sea	Squadron, Ship's Company, Embarked Staff	24		Exclusive of FRS.	
LCDR	Third Sea	Squadron Dept Head	24-30		May be reduced to 24 months or O-5.	
CDR	Second Shore	Staff, Joint, Washington, Subspecialty		24-36	May be reduced for Command selectees.	
	Fourth Sea	Command XO/CO	24-36		Variable by community.	
	Third Shore	Post command		36	Variable based on billet.	
CDR	Fifth Sea	Ship's Company	24			
CAPT	Sixth Sea	Major Command, CV/LHA Command	18			
		Ship's Company, VP Wing Command, CVW Command	24			
		CVN Command	36			
	Fourth Shore	Major Shore Command Minor Shore Command			24	
		Other shore			36	
WO/LDO		63XX, 73XX	24-36	24-36	Variable based on billet.	

NOTES :

Tour lengths are guidelines. Consideration must be given to flight time gates, overseas tour lengths, competitive timing for Department Head Tours, and availability for command.

Initial sea tours for TACAMO pilots and naval flight officers are 42 months, which allows a first tour pilot to attain Mission Commander qualification and a first tour naval flight officer to fully utilize training for Airborne Communications Officer acquired at mid-tour.

All other WO/LDO designees will have 36 months at sea/36 months ashore rotation.

9. Engineering Duty Officer (14XX) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks
CDR and Below	Sea	Engineering Duty	30		
	Shore	Engineering Duty		36-48	
CAPT	Sea	Engineering Duty	36-48		
	Shore	Engineering Duty		36-48	

10. Aerospace Engineering Duty Officer (151X) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks
ENS	Input	Pilot/NFO			Designators are 131X/132X. Tour length variable with community and designator.
LTJG LT	Initial Sea	Fleet Squadron Tour in warfare specialty	36-42		Designators are 131X/132X. Exclusive of FRS, tour length variable with community and designator.
LT	Initial Shore	TRACOM, FRS, PG School, Staff, Test Pilot School		24-36	Designators are 131X/132X. Tour length variable with billet.
	Second Sea	Squadron, Ship's Company, Embarked Staff	24		Begin tour as 131X/132X. Considered for 1510 community.
LCDR	Second Shore	Initial Acquisition Tour, Project Officer: NAVAIR, SPAWAR, DCMA, NADEP, RDT&E, Warfare CTRS, PG School		36	Assess into 1510 community from 131X/132X as Senior LCDR or Junior CDR.
	Second Shore/Third Sea	Aviation Dept Head, 2 nd Acquisition Tour	24-36	36	Return for Dept Head Tour or start 2 nd Acquisition Tour.
CDR	Sea	Senior Level Acquisition DEP Program Manager, Assistant Program Manager		36	
CAPT		Senior Level Acquisition. NAVAIR, SPAWAR, PEO, DPRO CO, TYCOM ACOS as Program Manager, Division Director		36	Variable depending on billet.

Note: CAPT/CDR Tour length may be adjusted to accommodate required training. Acquisition Program Manager Tours may be adjusted to provide continuity through critical milestone accomplishments.

11. Aerospace Engineering Duty Officer (152X) (Maintenance) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks
LT and Below	Sea	Aviation Maintenance Officer	36		
	Shore	Aviation Maintenance Officer		36	
LCDR CDR	Sea	Aviation Maintenance Officer	24		
	Shore	Aviation Maintenance Officer		36	
CAPT	Shore	Aviation Maintenance Officer		36	

12. Special Duty Officer (160X) (Information Professional) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks
LTJG - LCDR	Input	Training (IP) Basic		6	IP Basic and Billet Specific Training (BST).
LT	Shore	NCTS Div Off, SUBRON KM, FLT Staff, OPNAV, NNSOC, SSFA, NSA, SPAWAR, DISA, STRATCOM, NCTSI, JIOC		24-36	Complete IP Basic qualification 6 months after IP Basic School.
	Sea	CVN Elx Matl, LHA/LHD ADP, LCC Radio, LCC ISO, CPR COMMO	24		
	Shore	NAVPGSCOL		24-30	
LCDR	Sea	DESRON COMMO	24		Pre-Milestone Sea Opportunity.
		Milestone Screen BG COMMO, CVN CISO, LHD ISO			Complete IP Intermediate Qualification prior to O-4 Milestone.
	Shore	NCTS XO, NCTAMS Branch Head, Joint Tour, JPME Ph 1, SSFA, NSA, SPAWAR Acq		24-36	

Rank	Tour	Description	Sea	Shore	Remarks
CDR	Sea	Milestone Screen BG Dep N6, BG KM, ESG N6, Nr'd FLT Dep N6, LHA C5 Dept Head, CVN CSO Dept Head	24		
	Shore	Other White House Comm Agency, Joint C4I Tour, JPME Ph I/II, NNSOC Branch Head, OPNAV, NETWARCOM Staff		24-36	
		Post-Milestone CO NCTS, CO DCMS, CO FSSC, CSO NCTAMS, CIT Deputy Dir, IPCOE Dir		24	
	Shore Acq. Path	Senior level Acq. Dep PM. APM SPAWAR, Joint C4I/SPACE Acq.		24-36	Complete AP Level 2.
CAPT	Sea	Milestone Screen BG N6, Nr'd FLT Commander N6	24		Complete IP Advanced Qualification prior to O-6.
	Shore	Major Command/HQ Staff NCTS SD, NCTSI Center for IT, OPNAV, JCS, CINC, NETWARCOM, NNSOC		24	
		Post-Milestone CO NCTAMS		24	
	Shore Acq. Path	Senior level Acq. SPAWAR PM, Joint C4I/SATCOM Dep PM		24-36	
WO/LDO	Sea	619X, 719X	24		Variable with billets.
	Shore	642X, 742X		36	

13. Special Duty Officer (161X) (Cryptology) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks
CDR and Below	Sea	Crypto	24		
	Shore	Crypto		36-48	
		Command			24
CAPT	Shore	Crypto		36-48	
		Command		24	
WO/LDO	Sea	644X, 744X	24		
	Shore			36	

14. Special Duty Officer (163X) (Intelligence) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks
ENS	Sea	Intelligence	24-36		
LTJG	Shore	Intelligence		36	
LT	Sea	Intelligence	24-30		
LCDR	Shore	Intelligence		36-48	
CDR	Sea	Intelligence	24		
	Shore	Intelligence		36-48	
CAPT	Sea	Intelligence	24		
	Shore	Intelligence		36-48	
WO/LDO	Sea	645X, 745X	24-30		Variable with billets.
	Shore			36-48	

15. Special Duty Officer (165X) (Public Affairs) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks
CAPT and Below	Sea	Public Affairs Officer	24		
	Shore	Public Affairs Officer		36	

16. Special Duty Officer (180X) (Oceanography) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks
ENS thru CDR	Sea	METOC	24		
	Shore	METOC		36	
CDR	Shore	Command		24-36	
CAPT	Shore	METOC		36	
		Command		24-36	
WO/LDO	Sea	646X, 746X	24		Variable with billets.
	Shore			36	

17. Judge Advocate General Corps Officer (250X/655X) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks
LT	Sea		24-30		
	Shore			36	
LCDR	Sea		24		
	Shore			36	
CDR	Sea		24		
CAPT	Shore			36-48	

18. Chief Warrant Officer Staff Corps (751X/752X) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks
W-2	Initial Sea	Junior Officer	30		Sea tour follows Athens BQC (6 Months).
W-3	Shore	Division Officer		24-36	Conus or Overseas.
W-4	Second Sea	Division Officer	27		

19. Supply Corps Officer (310X/651X) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks
ENS LTJG	Initial Sea	Training	24-30		Sea tour follows assignment to submarines after completion of Supply Corps School and Submarine School.
LT	First Shore	Functional		24-36	Athen BCQ (6 months), CONUS or Overseas.
	Second Sea	Dept Head, Large Deck readiness or services	30		Independent duty afloat large platform.
LCDR	Second Shore	Advanced Education Functional		12-24 24-36	PG School, JPME. Supply support or policy.
	Third Sea	Primary Assistant Dept Head	24		Large Platform assistant, Independent Duty afloat.
LCDR	Third Shore	Functional		36	CONUS or Overseas.
CDR		Utilization			PG School payback
CDR	Fourth Sea	Large Platform	24		Large independent afloat.
	Fourth Shore	Policy Development or Implementation		36	SYSCOM, ICP, FISC, Joint, TYCOM. CONUS or Overseas.
CAPT	Fifth Shore	Command		24	
		Staff, Policy		36	

20. Chaplain Corps Officer (410X) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks
LT and Below	Sea		24-30		
	Shore			24-36	
LCDR	Sea		24-30		
	Shore			36	
CDR	Sea		24-30		
CAPT	Shore			36-48	

21. Civil Engineer Corps Officer (510X) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks
ENS	Sea		24-30		
	Shore			24-36	
LTJG LT LCDR	Sea		24-30		
	Shore			36	
CDR CAPT	Sea		24		
	Shore			36-48	
WO/LDO	Sea	Command	24		
	Shore	Command		24-36	

22. Exceptions to Tour Length Guidelines

a. Clinical Specialists

(1) Newly accessed medical corps officers may be assigned a 1-year tour at a CONUS medical treatment facility to allow for adequate credentialing, but may be assigned directly to an outside continental United States (OCONUS) facility when at least one other fully privileged provider of the assignee's specialty is stationed at the facility and the appropriate specialty leader concurs with the assignment, and

(2) after consultation with the appropriate specialty leaders, newly accessed medical corps officers may be assigned to an OCONUS facility as the sole provider after temporary duty assignment of not less than 30 days for credentialing assessment and skills determination.

(3) Newly graduated residents in the below specialties need to treat a wide array of patients with specific types of complex illnesses. This will then qualify these health professionals to undergo specialty board certification.

(4) Specialty board certification for health professionals is a stated Navy goal in SECNAVINST 7220.75C. There is a scarcity of these types of illnesses at these isolated activities. Nevertheless, these specialists are required for maintenance of essential clinical services at these facilities. Tour lengths are as follows:

(a) Surgical Specialties (15XX series)

Tour Type	Tour Length for years following residency training				
	First	Second	Third	Fourth	Fifth
Aircraft Carriers	1	1	1	1	1
Guantanamo Bay Cuba	1	1	1	1	
Keflavik Iceland	1	1	1	1	2
All Other OCONUS	2	2	2	2	2

(b) Radiologists (16YX series)

Tour Type	Tour Length for years following residency training				
	First	Second	Third	Fourth	Fifth
Aircraft Carriers	1	1	1	1	1
Guantanamo Bay, Cuba	1	1	1	1	1
Keflavik, Iceland	1	1	1	1	2
All Other OCONUS	2	2	2	2	2

(c) Pathologists (15MX)

Tour Type	Tour Length for years following residency training				
	First	Second	Third	Fourth	Fifth
Aircraft Carriers	1	1	1	1	1
Guantanamo Bay, Cuba	1	1	1	1	1
Keflavik, Iceland	1	1	1	1	2
All Other OCONUS	2	2	2	2	

(d) Anesthesiologists/Nurse Anesthetists (15BX-1972)

Tour Type	Tour Length for years following residency training				
	First	Second	Third	Fourth	Fifth
Aircraft Carriers	1	1	1	1	1
Guantanamo Bay, Cuba	1	1	1	1	1
Keflavik, Iceland	1	1	1	1	2
All Other OCONUS	2	2	2	2	2

b. Acquisition Professional Community (APC) Tour Guidelines

(1) APC officers will generally be assigned to Acquisition Workforce billets for 36 months.

(2) Any officer assigned to a Critical Acquisition Position (CAP) must agree to stay 36 months.

(3) Selected Major Program Management Tours are generally 4 years and are controlled by Director, Acquisition Career Management (DACM).

c. The following specific assignment policies and practices are changed because limited patient load and case mix will likely result in the loss or erosion of clinical and technical skills of the specialist involved.

(1) Maximum tour lengths for all surgical specialists (including oral surgeons), gynecologists, anesthesiologists/nurse anesthetists, radiologists, pathologists, and emergency medicine are as follows:

(a) DOD overseas shore tour lengths

(1) 1 year at Guantanamo Bay and Keflavik.

(2) 2 years at Guam, Naples, Okinawa, Puerto Rico, Rota, Sigonella, and Yokosuka.

(b) CONUS time on station tour length of 1 year at Twentynine Palms, CA, with the exception of Emergency Medicine and OB/GYN, which will be 2 years. (OB/GYN Specialty Leader agrees.)

(c) SECNAV tour length of 1 year aboard aircraft carriers.

(2) For specialties such as general internal medicine, pediatrics, and family practice, no limitations on current DOD or SECNAV tour lengths are required.

(a) Physicians in these fields will be returned to a major medical facility following an "isolated" tour.

(b) It is believed that technical skills for the procedures performed by these specialists can be refined easily upon return to a major medical facility.

(c) The one exception to this policy is the case of the solo-specialist, which creates an essentially full-time on-call status. The hardships created by a solo-practice, being on-call 24/7, are deleterious to the health and welfare of the provider and the patients.